

**AMERICAN LEADERSHIP INSTITUTE AND SEMINARY
FACULTY**

Click the desired name or scroll down

[Rebecca B. Bandy, M.Ed.](#)

[John M. Borek, Jr., Ph.D](#)

[Lois B. Borek, Ed.D.](#)

[Mark L. Brown, Sr., C.P.A., C.L.U., D.B.A.](#)

[Benjamin Cocar, Th.D., Academic Dean](#)

[Remalian M. Cocar, M.A.](#)

[John Falk, D.Min.](#)

[Kathy C. Franklin, Ph.D.](#)

[Xiaoni Gainey, MSMT, FLMI, ACS](#)

[Julie Kesler Holloway, M.Ed.](#)

[Nicole M. Iovine, M.B.A.](#)

[Donald R. Leslie, M.B.A., D.B.A.\(h\), C.P.A.](#)

[J. Danny Lovett, D.Min.](#)

[Susan Lovett, Ed.D.](#)

[Francisco J. Madera](#)

[Lt. Col. Benjamin M. Matthews, M.A.](#)

[Azalia Moore, Ph.D.](#)

[Thom Park, Ph.D.](#)

[H. David Phillips, Ph.D.](#)

[Douglas Porter, D.Min., D-C.P.C.](#)

[Ralph Reavis, Sr., Ph.D.](#)

[Timothy M. Skinner, Th.M.](#)

[Alfred C. Soldavini, M.Sc.M.E., P.E.](#)

[Jerry L. Spencer](#)

[Laura M. Tucker, M.P.A.](#)

[Seon \(Karen\) Yi, B.A.](#)



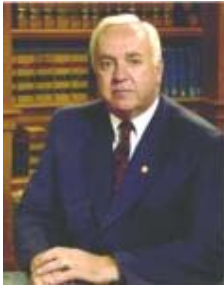
Rebecca B. Bandy, M.Ed.

Assistant Professor of Biblical Leadership

M.Ed., University of Phoenix

B.S. Ed., University of Georgia

Ms. Bandy has over 20 years experience in education. In addition to being a member of the American Leadership Institute and Seminary faculty, she is experienced in distance education and has many years experience teaching and as a leader in education. She is an active member of Grace Fellowship Church.



John M. Borek, Jr., Ph.D

President and Professor of Biblical Leadership

Ph.D., M.B.A., B.B.A., Georgia State University

Graduate Studies: Liberty University Seminary and Luther Rice University

On June 30, 2004, Dr. John M. Borek, Jr. became Liberty University's President Emeritus after serving seven years as president. Upon assuming the presidency he stated, "We have an excellent opportunity to build upon the strengths of a great Christian institution. We will enter the 21st century as a world class institution of choice for those individuals who desire a quality education in a Christian environment." Upon leaving Liberty University, he stated, "God gave me a gift. I was able to use my training and experience to be part of a quality Christian team committed to quality Christian higher education. My spiritual growth, however, was the greatest gift of all." He also served as president of Luther Rice University.

Dr. Borek is an ordained minister and he has an extensive background with institutions of higher learning. Holding an earned Ph.D., Dr. Borek has held various administrative and academic positions in higher education, including as a vice president and as a tenured faculty member. He has taught both graduate and undergraduate courses, including courses in the seminary, leadership, strategic management, business, and organizational behavior. In addition, he has served on numerous visiting committees for the Commission on Colleges, Southern Association of Colleges and Schools (SACS) and the Transnational Association of Christian Schools (TRACS). He has also served and continues to serve as a consultant to many institutions of higher learning.

In the private sector, Dr. Borek has served as a founder and board member of several organizations including a HMO, a bank and several other organizations. He has served as CEO and board member of for-profit organizations as well as a credit union and an investment company. Dr. Borek was also one of the founders, former chairperson, treasurer, and secretary of a non-profit foundation that funds health related projects. He continues to serve on that board.

Dr. Borek serves as a volunteer to many organizations and he is active with the Rotary Club where he has served his district as chairperson of the scholarship committee. He has served his church in various capacities and he is active as a speaker in church and civic organizations. He is a Lieutenant Colonel (retired) in the U. S. Army Reserves.

Dr. Borek is married and has three daughters and eight grandchildren. His hobbies include reading, flying airplanes, and riding motorcycles.

Publications

Borek, J.M., Lovett, D., Towns, E. (2005) *The Good Book on Leadership*. Nashville: Broadman & Holman Publishers.

Borek, J.M. Jr. (2004) *David from Shepherd to Sovereign*. Springfield, MO: Century Press

Borek, J.M., Jr. (1974) "A Study of Selected Trends Affecting Volunteer Manpower Planning and Development"

"Effective and Efficient Purchasing through Operational Auditing"

“The Internal Auditor’s Approach to Review of the Purchasing Activity”

“Essential Elements of Media Management”

“Model Audit Program for a Review of Purchasing Operations”

Accounting Orientation for Administrative, Clerical & Secretarial Personnel Presenting Data
Using Graphs and Charts

Co-authored numerous studies and reports

Courses Taught

Policy/Strategic Management, Leadership Development, Leadership, Conflict Resolution, Entrepreneurship, Organizational Behavior, Project Management, Compensation Administration, Personnel Research, Personnel Management, Principles of Accounting, Finance, Fund Accounting, Operations Management, Management Research, Principles of Management, Introduction to Data Processing, Computer Programming, Quantitative Methods, Business Research Methodology, Fundamentals of Aviation, and Aviation Meteorology.



Lois B. Borek, Ed.D.

Professor of Physical Science

Ed.D., Ed.S., Liberty University

M.Ed., B.S., Georgia State University

A.A., Clayton State University

Dr. Borek has over 20 years of teaching experience in higher education. She is currently a member of Biology faculty at Georgia State University and directs the laboratories for all undergraduate biology courses. Former experience includes Professor of Biology at Liberty University and member of the science faculty of Central Gwinnett High School.

Publications

Selected Bachelor of Science in Nursing Program Variables Impacting Graduate Scores on the National Council Licensure Examination for Registered Nurses

Courses Taught

Anatomy, Physiology, Biology, and General Science



Mark L. Brown, Sr., C.P.A., C.L.U., D.B.A.

Professor of Biblical Leadership

D.B.A., Argosy University

M.Div., M.A.R., Pastoral Studies, Liberty Baptist Theological Seminary

M.B.A., American University

B.S., University of Maryland

Teaching Experience

Dean/Professor

School of Business

Tennessee Temple University, Chattanooga, Tennessee May 2005-Present

- Revised and authored new curricula for the extant business department majors
- Authored and added the following new business department majors:
 - Accounting
 - Finance
 - Marketing
- Authored and will be adding a Master of Business Administration (MBA) program in the fall of 2006
- Initialized Distance Education (DE) Online Blackboard Program for the entire Business Department

Adjunct Professor

Liberty University, Lynchburg, Virginia

July 2002- June 2003

Published work texts for the following courses:

- Business 310 - Principles of Management
- Business 320 - Corporate Finance
- Business 340 - Organizational Behavior
- Business 342 - Human Resources Management

Professional Experience

Chief Financial Officer (CFO)

Tennessee Temple University

May 2005-Present

Chief Development Officer

Tennessee Temple University

May 2005-Present

Founder/CEO

Brown's Vanguard Insurance Agency, Inc.

1983-2005

Insurance brokerage, underwriting, and risk management.

Founder/CEO
Victory Financial Solutions LLC
Financial management consulting
October 2005-Present

Founder/CEO
Realty Trust of Fulton County
Real estate investment trust.
1987-1995

Founder/CEO
Brown's Investment Company
Portfolio management.
1976-1983

Special Agent/Accountant
Federal Bureau of Investigation, Washington, D.C.
Auditing/Criminal Investigation
1975

Military Service

Veteran
United States Army
20th Special Forces Group - Airborne
Glen Arm, Maryland

Volunteer Experience

Evangelist/Reverend

- Associate Pastor, Building Committee Chairman, Finance Committee Chairman, Trustee for *St. Andrews United Methodist Church*, Annapolis, MD (Pastor C. David Jones, Ret. -1811 Brandywine Trail, Fort Wayne, IN 46845).
- Member of Executive Advisory Board for *Revival Fires World Missions Alliance* (Dr. Charles Todd, President – P.O. Box 1067, Branson, MO 65737).
- Founder/President of *Iraq International Alliance, Inc.* (www.IraqInternational.org)
- Associate Pastor for *Highland Park Baptist Church* (Dr. David Boulter, Senior Pastor - 1907 Bailey Avenue, Chattanooga, TN 37404).

Licensure

Chartered Life Underwriter
American College, Bryn Mawr, Pennsylvania

Certified Public Accountant
Currently licensed in the state of Maryland

Licensed Preacher

Security Clearance

Previously operated under a top security clearance with the United States Army Special Forces

Professional Affiliations

American Institute of Certified Public Accountants (AICPA)

Association of Fundraising Professionals

Pennsylvania Tree Growers Association

Society of Financial Service Professionals



Benjamin Cocar, Th.D., Academic Dean

Professor of Bible and Theology

Th.D, Trinity Theological Seminary
D.Min., Grace Theological Seminary
M.Div, Detroit Baptist Theological Seminary
B.Th, Bucharest Baptist Seminary

In addition to being the Academic Dean for American Leadership Institute and Seminary, Dr. Cocar is Assistant Professor of Bible and Theology at Luther Rice University and is a member of the Pastoral Ministry faculty of Trinity College and Theological Seminary. He is active in Romanian Baptist Association of the United States and Canada and has published many articles in the Associations official magazine, *The Illuminator*. Dr. Cocar served as an adjunct professor at Michigan Theological Seminary and William Tyndale College for 10 years.

He is an ordained minister and served for 20 years as a senior pastor. He currently is senior pastor of Romanian Baptist Church Eben-Ezer in Lawrenceville, a suburb of Atlanta, Georgia.

Dr. Cocar is bilingual and has served as an official interpreter for judicial and immigration cases.

Publications

Cocar, B. (2002). "Imago Dei-How to be Like Christ." Arad, RO: Multimedia.
Cocar, B. (2000). "God's Questions to Humans." Arad, RO: Multimedia, 2000
Cocar, B. (1998). "The Revelation of Jesus Christ." Arad, RO: Multimedia.
Cocar, B. (1993). "Holy Spirit Baptism" Today's Christian.

Courses Taught

Bible, Greek, Ministry, and Theology courses, including Church History, Greek Grammar, Christology, Hermeneutics, Romans, Minor Prophets, Spiritual Formation, and Theology Survey I and II.



Remalian M. Cocar, M.A.

Assistant Professor of History

A.B.D., M.A., Emory University

B.A., University of Michigan

Mr. Cocar is completing the Doctor of Philosophy in History at Emory University. He received the Alfred Meyer prize from the University of Michigan in 1999 for outstanding undergraduate research and writing in Russian and Eastern European Studies. He served as editorial assistant for the the Journal of the Historical Society and is a member of the Organization of American Historians (OAH). In addition, Mr. Cocar is bilingual speaking both English and Romanian.

Publications

"Dostoevsky's Rewriting Russian Orthodoxy: Alyosha and the Women"

Courses Taught

The Making of Modern American: United States History since 1877

Environmental History



John Falk, D.Min.

Assistant Professor of Physical Science

D.Min, M.Div., Luther Rice University

J.D., John Marshall Law

M.B.A., Keller Graduate School

MMSc., University of Nebraska College of Medicine

B.A., Dana College, B.A.

John Falk is currently a member of the part-time faculty of Luther Rice University in addition to his appointment to the faculty of American Leadership Institute and Seminary. He is an attorney and member of the Georgia Bar Association.

Courses Taught

Mathematics, Physical Science, Theology, including: Application of Fundamental Mathematics, Apologetics, Creationism, General Physical Science, and Legal Issues in Discipleship Counseling.



Kathy C. Franklin, Ph.D.

Professor of Leadership and Women's Ministry

Ph.D., Union Institute and University

M.Ed., Lynchburg College

B.S., Virginia State University

Professional Experience

Dean, G.W. Hayes School of Arts and Sciences, Virginia University of Lynchburg, Lynchburg, VA, 1996 to Present

Presentations

Franklin, Kathy, "What Are The Major Concerns of National Organizations, State Legislatures and Accrediting Agencies Concerning Student-Learning Outcomes?" Transnational Association of Christians Colleges and Schools 2004 Annual Conference- Virginia Beach, Virginia, November 2004

Franklin, Kathy, Rice, Horace, "THE APPLE TEAM (A Preventive Program with Less Effort)." New Orleans, LA, April 2003

Esmail, Ashraf, Franklin, Kathy, Terrell, Doris, "Children, War and Violence." New Orleans, LA, April 2003

Esmail, Ashraf, Franklin, Kathy, Terrell, Doris, "Reflections, If I Can See Myself, I Can Change." New Orleans, LA, April 2003

Publications

Terrell, Doris, Esmail, Ashraf, Franklin, Kathy, If I Can See Myself, I Can Change. Forth Coming.

Rice, Horace, Esmail, Ashraf, Terrell, Doris, Franklin, Kathy, Professionals Answering The Call To Elevate Youth Violence in American Schools.

Terrell, Doris, Esmail, Ashraf, Terrell, Doris, Franklin, Kathy, Children, War, and Violence.

Committee/Memberships

Co-Chairperson, VUL Self-Study of Accreditation

Director, HBCU Title III Funding

Board of Directors (Vice-President) National Association of Peace Education

Editorial Board, Journal of Urban Education

Doctoral Committee Member, Union Institute and University School of Interdisciplinary Arts and Sciences, Cincinnati, Ohio: Served as Doctoral Committee member for John Frias, Hilo, Hawaii (Dissertation Defense, June 26, 2006), Connie Stewart, Denver, CO, December 2004, Doris Terrell, Atlanta, Georgia, and currently serving on Melba Venison's (New Orleans, LA).

Transnational Association of Christian Colleges and Schools (TRACS) Visiting Team Committee Member to a number of candidate and member institutions.

Honors/Awards

Award of Excellence/Outstanding Achievement Award Virginia University of Lynchburg(2000)

Honorary Doctor of Humane Letters Virginia University of Lynchburg (1999)

Graduate Dean's List Lynchburg College (1996)

Employee Recognition Award Board of Trustees, Virginia University of Lynchburg (2000)



Xiaoni Gainey, MSMT, FLMI, ACS

Assistant Professor of Foreign Languages and Leadership

M.S., Southern Polytechnic State University

B.S., Georgia State University

A.S., Beijing College of Material Management

Xiaoni Li Gainey is a Chinese native from Beijing, the fast changing capital of China. She has been living in Atlanta for the 17 years. She is fluent in Mandarin Chinese and English has extensive knowledge of the Chinese language and Far East culture.

Professional Experience

Professor Gainey is an Assistant Vice President, Greater China in International Division. She is responsible overseeing and executing strategy for Greater China Region for business development such as Chinese Education Program and member services for Mainland China, Hong Kong, and Taiwan. Xiaoni initiated Chinese FLMI and LOMA Institute projects. Prior to joining LOMA, Xiaoni worked with Windsor Group, an Atlanta, Georgia based insurance company, and the American Life Insurance Agency.

Leadership Successes

- Launched the new Chinese FLMI program in 1998 which is the world's largest university level 10 courses program in insurance certification designation to China, Hong Kong, Taiwan, the program has been a great impact and contribution to the Chinese insurance development.
- Managed the Chinese FLMI Program including the planning, budgeting, translating and reviewing of FLMI materials, printing and distributing the textbooks, promoting, entering the market, and providing services.
- Increased foreign national exam enrollments every year since the program has been developed: in 2002 enrollments increased 59%, which is the most profitable program for LOMA.
- Recruited as the first native Chinese - speaking regional associate to develop the market in China, Hong Kong, and Taiwan; heretofore, LOMA's business has increased four times total in the region and 22 times only in China and growing in all of these markets especially China.
- Developed and managed the business and activities in China, Hong Kong, and Taiwan with providing insurance education, training, research, and information to about 90 member companies. Many of them are world wide multi-national insurance companies, like AIA, Manulife, ING, and New York Life. The memberships have increased to a total of 45% in the region, and 95% for China alone.
- Organized and conducted meetings with the executives visiting delegations at LOMA and successfully arranged the meetings and visits of LOMA executives to tour China, Hong Kong, and Taiwan.

- Established professional contacts in insurance industry including local insurance regulators, insurance companies, and universities and familiar with insurance markets in China, Hong Kong, and Taiwan.
- Worked on site six months project with Ping An Insurance Company, the second largest insurance company in China, in 2002. Planned and implemented Ping An – LOMA Institute under Ping An University, Shenzhen, China.
- Developed a life insurance talent selection and promotion standard based on LOMA knowledge system and Provided seven insurance related workshops so far and sent LOMA instructors to Ping An. LOMA's business increased five times within Ping An after founding the institute.
- Successfully managed win-win cooperation relationship between Ping An and LOMA. Set up a new model for LOMA large company strategy and LOMA international cooperation.
- First recruited person to manage start-up marketing programs and to make personal sales for annuities, whole life, universal and variable insurance, and other types of insurance products
- Developed complete brochures and advertising programs for newspapers catering to the Chinese-American market in the southeastern United States
- Provide services to customers including explanation of products and proposals
- Translated product brochures into Chinese



Julie Kesler Holloway, M.Ed.

Assistant Professor of English for Speakers of Other Languages (E.S.O.L.)
and English

M.Ed., Georgia State University
B.A., Jacksonville State University

Julie Holloway teaches E.S.O.L. and has a teaching certificate in E.S.O.L. for Teaching English to Speakers of Other Languages.

Professional Experience

Ms. Holloway has many years experience teaching English and Journalism courses in addition to E.S.O.L. Her teaching experience includes both traditional and distance education. In addition to her academic experience, she has administrative experience as a Registrar, College Guidance Counselor, and as an Assistant Principal. She has experience with curriculum development and review.

Courses Taught

English
English for Speakers of Other Languages
British Literature
World Literature
American Literature
Reading & Writing
Journalism
SAT Preparation
Literature

She is active in the community and volunteers for Atlanta Food Bank and the Habitat for Humanity.



Paul G. Kussrow, Ph.D.
Professor of Leadership

Ph.D., University of Michigan;
Ed.S., Central Michigan University;
M.A., Central Michigan University;
B.S., Central Michigan University;
A.A., Port Huron Junior College

Professional Experience

Professor of Educational Leadership, Florida Atlanta University - August, 1991 to August, 2006

- Coordinated and taught M.A., Ed.S, and Ed.D. students in Higher Education, Adult and Community Education, and P-12 tracks;
- Provided graduate training, lectures, forums and programs that forward the conceptual framework of new paradigms in instructional leadership and its relationship to other educational disciplines;
- Determined research priorities in cooperation with local, regional, and national experts in education;
- Provided consultative services to P-12 schools, colleges, universities, business/industry and other organizations and associations;
- Advised graduate students in program development, advanced degree committee work and course selection;
- Maintained a publications schedule with other college and university researchers.

Director of Education Research and Professor of Educational Administration and Higher Education, Oklahoma State University - July 1990 to July 1991

- Charged with the general administration of the research program, the formulation and direction of policies, staffing and organization, and responsibility for fiscal operations;
- Supervised a balanced program in research, development, and contractual activities;
- Coordinated contracts between faculty with research ideas and potential funding agencies;
- Assisted in the inter-college and inter-departmental articulation of multi-and inter-disciplinary approaches to problems germane to the research mission in general and academic departments specifically;
- Served as chairperson to the Research Advisory Committee;
- Approved requisitions for all expenditures for research maintenance accounts or indicated special accounts.

Director of the North Carolina Center for Community Education and Professor of Leadership and Higher Education, College of Education, Appalachian State University - August 1980 to June 1990

- Administrator of the Center's staff, and state-wide pre- and in-service training programs, workshops, and institutes;
- Advised Master's and Education Specialist degree students;
- Coordinated field based and weekend Master of Arts degree offerings in community education leadership throughout North Carolina;

- Coordinated and conducted training programs with the North Carolina Association of Community Education and other state-level organizations;
- Provided consultant and technical assistance to local education agencies, and community-based organizations interested in implementing or expanding community education efforts;
- Grant author and director for 14 programs.

Dean of Continuing Education and Community Services at Illinois Valley Community College - February 1978 to August 1980

- Member, Central Administrative Staff reporting to the President;
- Managed and supervised a staff of 15 full-time employees, 25 part-time non-instructional employees, and 150 part-time and non-credit instructors;
- Established and maintained the continuing education and community service programs for over 9,600 people per year in the college district;
- Provided for the establishment of short and long range goals for the Office of Continuing Education and Community Services in coordination with IVCC institutional goals;
- Developed and administered a \$1,000,000 annual budget in accordance with policies adopted by the Board of Trustees; Conferred regularly with the President regarding continuing education and community services activities, including those funded by special grants;
- Established and administered a professional development program for all part-time credit instructional staff;
- Served as the College's representative on a community-wide planning group whose main emphasis was community service and/or development.

Director, Center for Career Education at Central Michigan University - March 1975 to February 1978

- School of Continuing Education and Community Services staff member;
- Selected, trained and supervised a 20-member cadre of university instructors for pre- and in-service career education activities throughout the State of Michigan;
- Developed, administered, and advised students in new advanced-degree programs in general education administration with emphasis in career education;
- Designed and coordinated career education curriculum for all university undergraduate and graduate credit and non-credit courses, workshops and consultancies;
- Grant author and director of 1974-77 "Career Education Teacher Education Grant;"
- Career Education-Teacher Education Consortium representative (and Chairman 1976-77) for Central Michigan University to the Michigan Department of Education;
- Supervised Central Michigan University's Career Education intern/extern program, and M.A. and Ed.S. committee member;
- Collaborated with universities, intermediate school districts, P-12 and community organizations; Published the Center's bi-monthly newsletter, The Michigan Career Educator.

Program researcher, implementer and Instructor of Bay City Public School District's Pilot Project in Career Education at McAlear-Sawden School, Bay City, Michigan - August 1974 to March 1975

- Member of Bay City Public School's K-12 Career Education Curriculum Committee;
- Administrative Assistant for Adult Education programs for Bay City Schools.

Instructor of Psychology, History, Government and Civics at Bay City Central High School - September 1972 to June 1973

- Department Student Teacher Consultant;
- Member, Human Relations Committee;
- Administrative Intern, McGregor Intermediate School;
- Administrative Intern, Bay City Public School Central Office with the Assistant Superintendent for Personnel and Instruction

Central Michigan University - June 1971 to September 1972

- President, Central Michigan University's National Student Education Association Chapter Member, Dean's Advisory Council for the School of Education;
- Member, Ninety-Hour Experience Committee on Admissions to Teacher Education

United States Navy-Active Duty - September 1969 to June 1971

- Vietnam Service Medal;
- Vietnam Campaign Medal with Service Device;
- Armed Forces Expeditionary Medal;
- MUC (Gallantry Cross)

Instructor, Bay City Central High School; Bay City, MI - September 1968 to June 1969

- Social Studies/Special Education Instructor;
- Alternative Education instructor

Student Teacher, Midland Public Schools; Midland, MI - September 1967 to December 1968

- Team-Teaching Instructor, U.S. History

Awards and Honors

- 2002 Exceptional Faculty Award, College of Education, FAU
- 2001 Teacher of the Year Nominee, Florida Atlantic University
- 2000 Teacher of the Year Nominee, Florida Atlantic University
- 1999 Teacher of the Year Nominee, Florida Atlantic University
- 1998 Publication of the Year Award, Florida Library Association
- 1990 Minority Leadership Award, National Community Education Association
- 1984 Distinguished Service Award, North Carolina Association for Community Education
- 1983 Governor's Citizenship Award, State of North Carolina

Grants Activity

Submitted, Awarded and/or Administered: \$12.6 million – Over four dozen grants. Proposals include; academic achievement, teacher education, instructional design, community and continuing education, resource development, career education, and leadership.

Professional Publications

Refereed Publications

- Kussrow, P.G. (April, 2004). "Grant Administration and Grant Management." *Electronic Age. Fire Chief Magazine*.
- Kussrow, P.G. & G. Penney. (January/February, 2004). "Writing Successful Grant Proposals." *NFPA Journal*, 64-65.
- Kussrow, P.G. (2003). "It's a Neuronal Jungle in There." *Educational Practice and Theory* 25(1).
- Kussrow, P.G. (January-February, 2002). "Diagnosis Before Prescription." *Today's Schools: Shared Leadership in Education*.
- Kussrow, P.G. (Spring, 2002). "Learning for Survival." *Illinois Schools Journal* 81(2), 72-79.
- Kussrow, P.G. and J. Purland. (2001). *In Search of the Congruent Leader*. Eugene, OR: Clearinghouse of Educational Management. (ERIC Resources in Education. EA 031162).
- Kussrow, P.G. (2001). *Securing Tenure and Promotion at a College or University*. Washington, D.C.: Clearinghouse on Higher Education. (ERIC Document ED 45 649).
- Kussrow, P.G. (2001). "Brain-Based Leadership." *Contemporary Education*.
- Kussrow, P.G. (2001). *The Community College's Challenge of Facilitating a New Model for Lifelong Learning*. Los Angeles, CA: Clearinghouse for Community Colleges. (ERIC ED 44790).
- Kussrow, P.G. (2000). *The Myth of Tenure. Clearinghouse for Community Colleges*. Los Angeles, CA: Center for the Study of Community Colleges. (ERIC Document Reproduction Service. ED 443469).
- Kussrow, P.G. (July, 1998). "The Chemical-Electrical-Energy-Learning Continuum." *PolymerNews* 23(7), 238-239.
- Kussrow, P.G. and L. Vannest (July, 1998). "Can Public Schools be Religiously Neutral?" *University Leadership*. <http://www.leaderu.com/humanities/neurtral.html>.
- Kussrow, P.G. (July, 1997). *From Pedagogy Through Andragogy to Holosagogy Resources in Education*. (ERIC Document Reproduction Service No. ED 412 213).
- Kussrow, P.G., and L. Harrison. (November, 1997). "Learning Styles in the Library: All Students are Equal But Some are More Equal Than Others." *Florida Libraries* 40 (7), 128-130. Winner of the Florida Libraries Article Award for 1997-98.
- Kussrow, P.G., and P. Roshaven. (December, 1996). "A Case for Treating Library Researchers Differently." *Research and Reflections* 2(2). <http://www.soe.gonzaga.edu/rr/v2n2toc4.html>.
- Kussrow, P.G. (Fall, 1995). "Redefining Equality and Fairness in Culturally Diverse Classrooms." *Contemporary Education* 67(1), 12-15. Also published in *Illinois Schools Journal*.
- Kussrow, P.G. (Winter, 1995). "The Routine of Classroom Discrimination." *Michigan Principal* 71(1), 27-30. Also published in *Illinois Schools Journal* 74 (2), 21-27 and in *International Journal of Educational Practice and Theory* 18(1), 81-86.
- Kussrow, P.G., and C. Carraher. (1995). "Communication Through Intelligences and Learning Styles." *PolymerNews* 20(6), 184-187.
- Kussrow, P.G., and C. Carraher. (1995). "Communication and Learning Styles." *PolymerNews* 20(7), 210-213.

- Kussrow, P.G. (Winter, 1994). "Learning Style Research and the Community Educator." *Michigan Principal* 70(1), 9-12.
- Kussrow, P.G. (Spring, 1994). "A Community Educator's View of Learning-Styles Research." *Learning Styles Network* 15(2), 5 & 7.
- Kussrow, P.G. (October, 1993). "Back to the Real Basics: Preparing Students for Success as Adults." *NASSP Bulletin* 77(555), 66-71.
- Kussrow, P.G. & Laurence, H. (Winter, 1993). "Instruction in Developing Grant Proposals: A Librarian-Faculty Partnership." *Strategies* 11(1), 45-51.
- Kussrow, P.G. (Spring, 1993). "Sponsored Research Proposals in the Doctoral Program." *Society of Research Administrators Journal* 24(4), 35-40.
- Kussrow, P.G. (1992). "Employing Accelerated Learning in Community Education." *Community Education Journal* 17-20.
- Kussrow, P.G. (1992). "Learning Styles and the Community Educator" *Community Education Journal* 19(4), 16-19.
- Kussrow, P.G. (1992). "The Community Educator's Role in Academic Achievement." *Community Education Journal* 19(3), 16-21.
- Kussrow, P.G. (1991). "Eleventh Hour Proposals." *Grants Magazine* 12(4), 166-168.
- Kussrow, P.G. (1991). "Interdisciplinary Research Teaming: One Response to Diminishing Resources." *Grants Magazine* 12(4) 193-197.
- Kussrow, P.G. (1989). "Your Publications, Professional Development, and Grantsmanship." *Grants Magazine* 12(3), 131-132.
- Kussrow, P.G. (Fall, 1990). "Resource development: What is it? Who should do it? How is it done?" *Community Education Journal* 18(1), 9-10.
- Kussrow, P.G. (Spring, 1990). "The Core Curriculum as Envisioned by a Community Educator." *Community Education Journal* 17(3), 22-23.
- Kussrow, P.G. (Winter, 1990). "Citizen Participation in Community Education--Myth or Reality?" *Community Education Journal* 17(2), 21-23.
- Kussrow, P.G. (1989). "How Community Education got Started in North Carolina." *Community Education Journal* 16(3), 29-30.
- Kussrow, P.G. (1989). "North Carolina's First Community Educator" *Community Focus* 5(1), 12.
- Kussrow, P.G. (1989). "Some Technical Points in Grant Writing." *Grants Magazine* 12(2), 93-96.
- Kussrow, P.G. (1988). "A Review of Literature in Community Education, 1983-1988." *Community Education Research Digest* 3(1), 18-22.
- Kussrow, P.G. (1988). "Nothing is Fair in Grantsmanship." *Grants Magazine* 2(2), 96-98.
- Kussrow, P.G. & Li, D. M. (1988). "A Chinese Perspective on Community Education." *Community Education Journal* 15(2), 30-31.
- Kussrow, P.G. & Mason, B. (1988). "Rate your state: How Much Community is in our Community Education." *Community Education Journal* 16(1), 26-27.
- Kussrow, P.G. (1982). "A Security Checklist." *Community Education Journal* 9(3), 26-27.
- Kussrow, P.G. (1982). "Food for Thought." *The Community Services Catalyst* 12(2), 24.
- Kussrow, P.G., Wisgoski, A. (1980). "Hard Realities About Soft Monies." *The Community Service Catalyst* 10(3), 32.
- Kussrow, P.G., & Oberie, P. (1978). "Career Education on Minimal Funding." *Secondary Education Today* 19, 55-59.
- Kussrow, P.G. (1976). "Career Education, Your Principal and You." *Secondary Education Today* 17, 21.

- Kussrow, P.G. (1976). "Principal-Spelt as in Teacher." *The Michigan Elementary Principal* 52, 6.
- Kussrow, P.G., & Scharpf, M. (1976). "Environmental Education can Mean Career Education." *The Michigan Elementary Principal* 52(4), 14.

Book Chapters

- Kussrow, P.G. (1998). Are There Absolute Truths in Education? *School Administration*. (Jurenas, A.C., Ed.). Dubuque, IA: Kendall/Hunt Publishers.
- Kussrow, P.G. (1998). P-12 Education: The Stressed Profession. *School Administration*. (Jurenas, A.C., Ed.). Dubuque, IA: Kendall/Hunt Publishers.
- Kussrow, P.G. (1998). Gender-Based Communication Differences. *School Administration* (Jurenas, A.C., Ed.). Dubuque, IA: Kendall/Hunt Publishers.
- Kussrow, P.G. (1998). From Pedagogy Through Andragogy to Holosagogy. *School Administration*. (Jurenas, A.C., Ed.). Dubuque, IA: Kendall/Hunt Publishers.

Books

- Kussrow, P.G. (2002). *The Seeker's Journey*. Erudition Books, a division of Courier Custom Publishing, Inc., North Chelmsford, MA.
- Kussrow, P.G. (1999). *Leadership Lessons for Christian Educators*. Montana: Triangle Press.
- Kussrow, P.G. (1994). *How to Reformulate Teaching and Learning*. Michigan: The Lewiston Group.
- Kussrow, P.G. (1989). *Community Education Infusion Module for K-12 Instructors*. Boone, NC: Appalachian State University, Center for Community Education. (ERIC Document Reproduction Service No. 298265).

Other Publications

- Kussrow, P.G. (June, 1996). "Common Senses Learning." *Success Factors*. Dallas, Texas.
- Kussrow, P.G. (January, 1996). *Why Community Colleges Need Organizational Partnerships*. *Resources in Education*. (ERIC Document Reproduction Service No. ED 386 230).
- Kussrow, P.G. (June, 1995). "The Agency Based Community Educator." *The South Pacific News* 8(2), 1-3.
- Kussrow, P.G. & M. Warren. (1992). "Gospel Lessons in the Acquisition of Resources." *Leadership* 8(333), 6-8.
- Kussrow, P.G. (1991). *A Manual for Proposal Planning and Development, Resources in Education*. (ERIC Document Reproduction Service No. 325024).
- Kussrow, P.G. (1991). "Faculty Writers and the Writing Center." *Composition Chronicle* 1(4), 4-5.
- Kussrow, P.G. (1988). "Community Educators Urge Partnerships." *Emphasis* 8,9.
- Kussrow, P.G. (1983). "North Carolina Center for Community Education-A Decade of Service." *Emphasis* 6.
- Kussrow, P.G. (1983). "The Student-teacher and Community Education." *Community Education Today* 9, 8.
- Kussrow, P.G. (1983). "Welcome to Your Community School." *Community Education Today* 9, 10.
- Kussrow, P.G. (1982). "With Great Regret, I Resign." *Community Education Today* 8(5),8.
- Kussrow, P.G. (1977). "Career Education-A Call for Leadership." *MATE News*, 2, 3-4.

Kussrow, P.G. (1976). "Self-Identity in Career Education." *The Career Workshop* 5, 13-15.

Kussrow, P.G., & Cook, W.F. (1976). "Business Educators can be Leaders in Career Education." *MEBA TODAY*, 62, 1-2.

Kussrow, P.G. (1974). *The Status and Future of Administrative Internships in Michigan Institutions of Higher Education*. Dissertation Abstracts. Ann Arbor, Michigan.



Nicole M. Iovine, B.S., M.B.A.

Assistant Professor of Biblical Leadership and Computer Management
Vice President for Information Technology

M.B.A., Nova Southeastern University

B.S., Liberty University

Professional Experience

Nicole Iovine teaches Biblical Leadership courses and manages the distance education technology for students and faculty. She is the former Director of Student Services/Information Technology, Luther Rice University. Ms. Iovine has assisted a number of institutions design and implement distance education programs. She has experience in many of the administrative areas of higher education including institutional effectiveness, strategic planning, database management, accreditation, compliance, and intercollegiate athletics. She also serves as associate with the American Leadership Group.

She is completing a Ph.D. in Information Technology at Nova Southeastern University.

Courses Taught

Leadership

Leadership and Women

Principles of Biblical Communication

Principles of Computer Management



Donald R. Leslie, M.B.A., D.B.A.(h), C.P.A.
Assistant Professor of Leadership

M.B.A., Lynchburg College;
B.S., Bob Jones University

Donald Leslie joined the TRACS staff, a DOE and CHEA recognized accrediting body in January 2004. He earned a B.S. in Accounting at Bob Jones University, and his M.B.A. from Lynchburg College. He received an honorary doctorate from the Virginia University of Lynchburg for 30 years of outstanding contributions to higher education.

Dr. Leslie served in the United States Army and attained the rank of Captain. He received his professional license as a CPA in 1975. Dr. Leslie began his career in 1966 with Price Waterhouse, Certified Public Accountants. In 1976, he accepted a position as Controller and later became Vice President of Finance with Liberty University. In 1990, he established his own accounting and audit firm. He has audited and consulted with many educational institutions.



J. Danny Lovett, D.Min.

Adjunct Professor of Biblical Leadership
President, Tennessee Temple University

D.Min., Reformed Theological Seminary;
D.D., North Florida Theological;
M.Div., Luther Rice Theological Seminary; B.S., Liberty University;
M.A. in Biblical Counseling, Liberty Baptist Theological Seminary;

Dr. Lovett has an extraordinary career as a pastor, evangelist, and as a Christian educator in higher education. His leadership experience includes having served as senior pastor, as a visiting pastor in hundreds of churches throughout the United States and internationally, and as a President, Vice President, and Dean at accredited institutions of higher learning. He has authored several textbooks on Christian ministry.

Publications

Jesus Is Awesome (Evangelism Textbook);

Borek, J.M., Lovett, D., Towns, E. (2005) *The Good Book on Leadership*. Nashville: Broadman & Holman Publishers.



Susan Lovett, Ed.D.

Adjunct Professor of Women's Ministry

Ed.D. Ed.S., Liberty University

M.S., B.S. University of Alabama

Professional Experience

Dr. Lovett currently serves as Vice President for Institutional Effectiveness at Tennessee Temple University. Prior to joining Tennessee Temple University, she was a member of the faculty of Liberty University. She has been active in Women's Ministry, speaking at many retreats and workshops. She is an active member of Highland Park Baptist Church.

- 2005- Present Tennessee Temple University - Vice-President of Institutional Effectiveness
Professor of Family Studies
- 1995-2005 Liberty University - Chair, Department of Family and Consumer Sciences,
Assistant Professor, Faculty Senate (Executive Committee and Academic
Committee) Administrative responsibility for department, leadership of Faculty
Senate Committee for Academic and Admissions Policy, Development and
teaching of courses in early childhood, consumer sciences, foods, and family
development. Student advisor. AAFCS Accreditation Team Training. Vice
Chair for College and University Division of VAFCS
- 1994 Lynchburg Christian Academy - Home Economics teacher; Developed
curriculum, raised and allocated funds, taught classes across grade levels.
Participated in self-study process for accreditation.
- 1983-1985 Open Door Baptist School and Daycare - Administrator; Responsible for program
planning, personnel, accounts receivable, financial statements, food program, and
public relations.
- 1983-1984 University of Alabama - Graduate Research Assistant

Ministry Experience

- 1981-1993 Open Door Baptist Church - Pastor's Wife, Bible Study Teacher, Precept Leader,
Evangelism Explosion, Choir Member, Trio, Soloist
- 1993-present Jesus Is Awesome Ministries - Women's Speaker, Marriage Conference Leader,
Soloist

Courses Taught

Organization and Administration of Early Childhood Programs
Daycare Administration
Principles of Working with Young Children

Publications

Dissertation: Family and Consumer Sciences in Higher Education: Common Elements in Undergraduate Curriculum (2005).
Children's Contributions to Household Activities in Single-parent and Two-parent Families (1988).
Journal of Consumer Studies and Home Economics 12, 199-204.
Household Work Time of Dependent Minors: A Cross-Cultural Case (1985). Proceedings from Southeastern Regional Association Family Economics/ Home Management Conference.

Presentations

Children's Contributions to Household Activities in Single-parent and Two-parent Families.
Presented at the Southeastern Regional association Family Economics / Home Management 14th Annual Conference, February 1985.



Francisco J. Madera

Coordinator for English for Speakers of Other Languages (E.S.O.L.)-Hispanic
Email: AmericanLS@bellsouth.net

Hispanic Minister, McEachern Memorial United Methodist Church.
Hispanic minister and Coordinator for English as a Second Language at the
American Leadership Institute and Seminary.

Pastor Madera is a committed Christian who has worked to assist the Hispanic community with communication and spiritual matters. He spends many hours counseling and assisting those with language barriers. He makes himself available by email and telephone, 404-805-0895.



Lt. Col. Benjamin M. Matthews, M.A.

Adjunct Professor of Leadership

Masters Certificate in Homeland Security, University Colorado (In progress)
M.A., Webster University
B.S., North Georgia College
Graduate Command and General Staff College, Combined Arms Service
Staff School, Officer Advanced Course, Officer Basic Course

Leadership Experience

Platoon Leader 10th MTN DIV (40 personnel);
Battery Commander 1st Cavalry Division (100 personnel) Battalion Executive Officer charged with running a Battalion size unit (500 personnel) day to day operations;
Selected for Battalion Command, 1st Cavalry Division (500 personnel)

LTC Matthews was commissioned a second lieutenant of the Field Artillery from North Georgia College in 1989. He was first assigned to 2d Infantry Division in the Republic of Korea where he served as a Fire Support Officer for Alpha Troop, 5th Squadron, 17th Cavalry. His next assignment was with 1st Battalion, 7th Field Artillery of the 10th Mountain Division, Fort Drum, New York. His assignments included Fire Support Officer for Alpha Company, 1st Battalion, 22d Infantry, Battalion Intelligence Officer, Executive Officer for Charlie Battery, and Liaison Officer to the Pakistan Army during *Operation Restore Hope Somalia*.

After attending the Field Artillery Officers Advanced Course in 1994, LTC Matthews was assigned to 3d Battalion, 82d Field Artillery, of the 1st Cavalry Division, Fort Hood, Texas. He served as Battalion Adjutant, Task Force Fire Support Officer for 1st Battalion, 5th Cavalry, Assistant Operations Officer, Commander, Alpha Battery, and Aide-de-Camp to the Commanding General deploying in support of *Operation Joint Endeavor Bosnia-Herzegovina*.

Following Command and General Staff Officers College in 2001, LTC Matthews was assigned to the 3d Infantry Division, Fort Stewart Georgia. His assignments included Assistant Fire Support Coordinator, 1st Brigade Fire Support Officer during *Operation Iraqi Freedom*, Executive Officer for 1st Battalion, 41st Field Artillery and 3d Infantry Division Artillery Executive Officer. He is currently assigned to United States Northern Command as the Executive Officer and Aide to the Deputy Commander.

His military awards and decorations include Bronze Star Medal with “V” for Valor and oak leaf cluster, Meritorious Service Medal with oak leaf cluster, Army Commendation Medal with “V” device for Valor and four Oak leaf clusters, Joint Service Achievement Medal, Army Achievement Medal with Oak leaf Cluster, National Defense Service Medal, Armed Forces Expeditionary Medal, Southwest Asia Service Medal, Global War on Terrorism Expeditionary and Service Medals, Humanitarian Service Medal, Army Service Ribbon, Overseas Ribbon, United Nations Medal, the NATO Medal, and the Combat Action Badge.

LTC Matthews is married and he has four children, Savannah, Jackson, Mitchell, and Benjamin.

Azalia Moore, Ph.D.

Professor of Biblical Leadership, Director of Women's Ministry

Ph.D., M.A., Vanderbilt University

B.A., Athens State University

Professional Experience

1954-1956 Elkmont Junior High School, Elkmont, AL

Junior High School Language Arts and Music Teacher

1956-1958 Athens College, Athens, AL

Director of Media

1958-1962 Harvest Elementary School, Harvest, AL

Principal and English Teacher

1962-1970 Athens College, Athens, AL

Freshman English Teacher

1964-1980 Athens College, Athens, AL

Professor of Elementary, Early Childhood, and Special Education

1975-1980 Athens College, Athens, AL

Director of Instruction, Associate Dean of College, President's Assistant

1980-1989 University of North Alabama, Florence, AL

Professor of Elementary and Early Childhood Education

1987-1988 University of North Alabama, Florence, AL

Acting Dean of the College of Education

1989-2002 Part of the C.E. Moore Company, Tupelo, MS

President of Action Competencies for Teachers

In each of these positions, Dr. Moore taught groups of students from Freshman in college through doctoral level studies. She was advisor to eleven doctoral students when they are designed and wrote their dissertations; assisted a large number of master's degree candidates as they conducted research and wrote reports; wrote college catalogues, conducted and wrote studies for various accrediting agencies, and has written many customized materials for agencies ranging from colleges to local school systems, including seven different state wide agencies. Early in her career, 1968-1970, she wrote for the US Office of Education, Southeastern Educational Laboratory.

Dr. Moore serves or has served as adjunct professor for the following colleges and universities:

- ◆ The University of Washington
- ◆ The University of Virginia
- ◆ The University of Alabama
- ◆ The University of Mississippi
- ◆ Mississippi State University
- ◆ Alabama A and M
- ◆ The University of Tennessee
- ◆ The University of Georgia
- ◆ Louisiana Tech University

◆ Liberty University, Lynchburg, VA

Publications

- A Multi-Sensory Language Development Program, K, 1, and 3, US Office of Education, 1970
- A Games Approach to Remedial Reading Instruction, US Office of Education, 1970
- The Black American Speaks in Prose, Poetry, and Biography, 3 Volumes, US of Education, 1970
- Education in the Kindergarten and Primary Grades, US Office of Education, 1970
- A Philosophical and Psychological Basis for Multi-Sensory
- A Kindergarten program using Multi-Sensory Strategies, Times Mirror Publishing, 1973
- A Curriculum Guide for Huntsville City Schools, 1974
- Reading and Mathematics Instructional Guide for Jackson Independent School District, Jackson, MS, 1975
- A Computer Directed Student Assessment and Management Guide, Richland Orle School District, Columbia, SC and CTB McGraw Hill,
- Teacher Resource Materials for the Perspective Mathematics Inventory, CTB. McGraw Hill, 1978
- A Parent Resource File for Reading and for Mathematics, CTB, McGraw Hill, 1977
- A Self Study for Athens State College, Southern Association of Colleges and Universities, Directed the Study and served as primary editor, 1978
- State of Alabama Teacher Evaluation Model and Research Basis, AL Education Association, 1980
- Administrators Training Video Series, Handbook, and Leader's Guide, State of Kentucky School Administrators Association, 1982
- Spelling basic Skills and Applications, K-9, student edition, support materials, and teachers guide, Zaner-Blosser, Highlights for Children, 1983
- The National Associations of Colleges of Teacher Education, Self study, director and editor of study, The University of North Alabama, 1985
- Administrator and Teacher Training Staff Development Program for Seattle Public Schools, 1986
- One-Minute Management and Instructional Improvement, Action Competencies for Teachers, 1986
- Staff Development Videos to be used with teachers who desire to improve their skills in reading, mathematics, and language arts instruction, including the writing process and writing across the curriculum.
- Research and document preparation for the text: American Education, the Weakest Link(s).



Thom Park, Ph.D.

Professor of Leadership

Ph.D., Florida State University

M.Ed., The Citadel

B.A., West Chester State College

Dr. Parks has extensive experience as a leader and is a nationally recognized authority and speaker on sports agency, coaches' careers, recruiting, contracts, advocacy and business affairs. He is President of Nehemiah's Wall, Inc., a New York based public charity.

Dr. Park concurrently taught for twenty-five years at Florida State University, serving as Courtesy Associate Professor of Sport Administration, Guest Lecturer in the sports business school program at the University of Central Florida and at the Florida State University Law School. Since 1980, he taught in or mentored twenty-one popular courses, mostly in sport. He has authored 117 articles and four books, given hundreds of lectures, speeches, and talks, especially on the coaching circuit.

Dr. Park is regarded as a national expert on coaches' careers and contracts, sports agency and coaches' business matters. He was named 1993 Distinguished Alumnus for Business in the Florida State University College of Education.

His professional career spans the military as a U.S. Marine Corps Armor Officer, university and college coaching and teaching, state government, business, charity and entrepreneurialism. From 1982-2003, he served in the financial services industry as Vice President, Financial Advisor and Branch Manager for Morgan Stanley in Tallahassee, Florida. His six person professional practice there exceeded \$125 million in assets and 1,600 clients at peak. During a distinguished 20-year advisory career, many sport celebrities, athletic directors, professionals of all persuasions and coaches sought Thom for investment, financial counsel and sound advice.

After leaving Morgan Stanley, Dr. Park served as an Executive Coach and Leadership Consultant to football and the sports industries. In the 1970's, he was regarded as one of the nation's top recruiters in college football while at the University of Maryland. He founded, leads and operates "Nehemiah's Wall at The Adirondack Center," an experiential learning school and team building center for at risk children, adult retarded citizens and youth in St. Johnsville, N.Y. Over 40,000 clients have been served in these life changing outdoor adventure learning programs. His father, an heroic jet test pilot on the XF-87, was an original member of "The Right Stuff," the legendary, high-speed pioneer aviators after World War II.

Surrounding his business, professional, and academic interests, he has a professed lifetime love affair with the study of leadership and sport. His hobbies are exercise and Bible study. Dr. Park and his wife, Susan, have three children, dually residing in Tallahassee, Florida and Hendersonville, N. C. Thom is a Wildwood P.C.A. Elder, has served on the FCA National Advisory Board and the Presbyterian Church of America National Foundation Elder Board of Directors.

Professional Experience

- 1986 – present President, **Nehemiah’s Wall, Inc.** Adirondack Center, St. Johnsville, N.Y.
Outdoor adventure
- 2005 Director of Athletics, **Liberty University.**
Big South Conference, Lynchburg, VA
- 1985 – 2004 President, **Thom Park and Associates, Inc.**, Tallahassee, FL
Executive coaching, leadership consulting, career, advocacy, contract agency, business advisory team management, and legal consulting to the sports and football industries, realty investments, a registered Florida Consulting Corporation, Operations suspended
- 1980 – 2005 Courtesy Associate Professor, **Florida State University**,
Department of Physical Education; Sport Administration, FSU Law School, 21 different courses
Adjunct Lecturer, **University of Central Florida**
- 1982 – 2003 Vice President, Financial Advisor and Former Branch Manager,
Morgan Stanley & Co. Inc., Tallahassee, FL
Peak capital responsibility \$140 million with 20 employees.
Investment practice, \$125 million with 1600 clients at peak with a seven-person team, now retired from the securities industry
- 1981 – 1982 Staff Analyst Intern, **Florida Senate**, Human Resource Services Committee
- 1980 – 1981 College Fellow, College of Education, **Florida State University**
- 1978 – 1980 Assistant Football Coach, **The Citadel**, Charleston, SC
Southern Conference TV Title game
- 1977 – 1978 Assistant Football Coach, Head Football Recruiter, **University of Connecticut**, Storrs, CT
- 1972 – 1973, 1973 – 1977 Assistant Football Coach, Director of Recruiting, Administrative Assistant to the Athletic Director, **University of Maryland**, College Park, MD
Peach, Liberty, Gator, Cotton Bowls
- 1969, 1973 Graduate Assistant Football Coach, **West Chester State College**, West Chester, PA

1967 – 1977

Captain, U.S. Marine Corps
Armor, service in Vietnam theatre of operations

Teaching Experience

Mentored or lectured in 21 different university sports/psychology related courses 50 semesters at two universities;

Publications

Author or co-authored 117 articles, 4 books, 40 formal presentations with dozens as lecturer, author, consultant.

Community Service

Community Presbyterian Church Elder (PCA); Fellowship of Christian Athletes, two terms, National Board of Advisors

Presbyterian Church of America Foundation National Board of Directors; Family Philanthropy. Founder, President

Nehemiah's Wall school for Adult Retarded Citizens and at risk youth. Distinguished Alumnus.



H. David Phillips, Ph.D.

Professor of Old Testament and Hebrew

Ph.D., Th.M., Mid-America Baptist Theological Seminary

B.S., University of Arkansas

Dr. Phillips has many years of experience teaching Old Testament and Hebrew. He is also ordained and has served as Senior Pastor.



Douglas Porter, D.Min., D-C.P.C.

Adjunct Assistant Professor of Leadership and Ministry

D.Min., M.A., Liberty University

L.Th., Central Baptist Seminary

Dr. Porter has an impressive career as a Christian leader, counselor, educator, and pastor. He has many years experience teaching in higher education and training pastors both nationally and internationally. He has authored and co-authored many books and publications.

Dr. Porter holds a Diplomate-Certified Psychotherapist and Counsellor (D-CPC) by the Evangelical Order of Certified Pastoral Counselors.

Dr. Porter serves as pastor of Napanee Baptist Church in Napanee, Ontario, Canada

Teaching Experience

National Pastor Training Program, South East Asia (Closed Country) 2001-Present

Taught courses developed by Bible Training Centre for Pastors (Atlanta, GA) including Bible Study Methods & Interpretation, Old Testament Survey, New Testament Survey, Preaching Biblical Messages & Pastoral Ministry, Bible Doctrine Survey, Personal Spiritual Life, Church Ministry, Administration & Education, Teaching Principles and Methods

Global Pastors Network, Orlando, FL 2003

Developed and taught the internet course, Bible Biographies, as part of a global pastoral training program.

Canada Christian College, Toronto, Ontario 1992-1996

Director of International Development responsible for working with partner schools on five continents to develop and upgrade existing ministry training programs to meet North American standards.

- Taught and developed numerous courses in the fields of theology, Bible, ministry and research in various cross-cultural contexts.
- Wrote and published class notes, study guides and work texts for courses taught.

Luther Rice University, Lithonia, GA 1995

Developed the extension course, Educational Psychology, in consultation with Dr. George Benton Livesay.

Halton Heritage Christian Academy, Milton, Ontario 1988-1999

Responsible for administrative oversight of an ACSI Christian Day School and taught core academic subjects as needed in the secondary school.

Berean Baptist Academy, Brantford, Ontario 1987-1988

Senior Supervisor in a Christian Day School using ACE curriculum.

Liberty University, Lynchburg, VA

1981-1995

Research assistant to Dr. Elmer L. Towns in the areas of theology, church growth and biblical studies.

Baptist Bible College-Canada, Simcoe, Ontario **1979-1981**

Developed and taught courses in Homelitics and Cults.

Professional Experience

Pastoral Ministry, 1974-Present.

Served in various roles on the pastoral staff of independent and Fellowship Baptist churches in Ontario. Senior Pastor of Napanee Baptist Church, Napanee, Ontario, since 1996.

Cross-Cultural Ministry, 1995-Present

Taught courses and preached through interpreters in American Sign Language, Cantonese, French, Korean, Mandarin, Portuguese, and Spanish.

Writing Ministry, 1981-Present.

Assisted in the writing of over seventy-five books for other authors.

Publications

Porter, D. and Towns, E.L. (2006). *Churches That Multiply: A Bible Study on Church Planting*. Beacon Hill Press: Kansas City. IBN: 083-412-0437.

Porter, D. (2006). *How to Develop and Use the Gift of Teaching*. Forest, VA: Church Growth Institute.

_____ (2006). *The Son of a Wandering Armenian Orphan: A Biography of Jacques Alexanian*. Montreal, QC: Editions SEMBEQ.

_____ (2003). *Churches that Multiply: A Bible Study on Church Planting*. Kansas City, MI: Beacon Hill Press of Kansas City.

Porter, D. and Towns, E.L. (2000). *The Ten Greatest Revivals Ever: From Pentecost To Present*. Servant Publications: Ann Arbor, MI. ISBN 1-56955-217-7.

Porter, D. (2000). *Revival and Church Growth Worktext*. New York: Harcourt College Publishers.

_____ (1997) *Study Guide for Putting an End to Worship Wars*. Nashville, TN: Broadman & Holman Publishers.

_____ (1995). *Educational Psychology: A Study Guide*. Lithonia, GA.: Luther Rice Bible College & Seminary.

_____ (1994). *Study Guide for The Names of the Holy Spirit*. Ventura, CA: Regal Books/

_____ (1992). *How to Develop and Use the Gift of Evangelism*. Lynchburg, VA: Church Growth Institute.

_____ (1991). *Study Guide for My Father's Names*. Ventura, CA: Regal Books.

_____ (1991). *Ontario History and Geography*. Orillia, Ont.: Canadian Christian Academy.

_____ (1991). *Investing in the Harvest*. Lynchburg, VA: Church Growth Institute.

_____ (1991). *An Analysis of Evangelical Revival with Suggestions for Encouraging and Maximizing the Effects of an Outpouring of the Holy Spirit in Evangelism*. Doctoral dissertation. Liberty University: Lynchburg, VA.

_____ (1982). “An Analysis of the Nature of Charismatic Leadership and its Role in Sectarian Fundamentalist Churches with Suggestions for the Development of Personal Charisma” Master’s Thesis. Liberty University: Lynchburg, VA.

How to Develop and Use the Gift of Administration. Forest, VA: Church Growth Institute, currently in process of publication.

How to Develop and Use the Gift of Exhortation. Forest, VA: Church Growth Institute, currently in process of publication.

Publications Translated into Other Languages

French

Porter, D. (2006). *The Son of a Wandering Armenian Orphan: A Biography of Jacques Alexanian*. Montreal, QC: Editions SEMBEQ.

Korean

_____ (2006). *Churches that Multiply: A Bible Study on Church Planting*. Seoul: Word of Life Press

Porter, D. and Towns, E.L. (2002). *The Ten Greatest Revivals Ever: From Pentecost To Present*. Seoul: Garion Publishing Co.

_____ (1994). *How to Develop and Use the Gift of Evangelism*. Seoul: Korean Church Enrichment Institute.



Ralph Reavis, Sr., Ph.D.

Adjunct Professor of Biblical Leadership

Ph.D., University of Virginia
S.T.M., Union Theological Seminary
B.D., M.Div., Virginia Union University
A.A. & B.A., Virginia Seminary & College

Dr. Reavis is President of Virginia University of Lynchburg.

He also serves as Dean of the School of Theology and Sometimes Frumentius Professor of Ecclesiastical History and Global Missions of Virginia University of Lynchburg. He was Professor of Historical Studies and Missions at Virginia Union University and visiting professor at the College of William and Mary and Howard University Divinity School. He has lectured in Germany, the United Kingdom, the Caribbean, and throughout the United States of America.

He is the former Pastor of the Riverview Baptist Church of Richmond, Virginia.

In addition to his pastoral and academic career, Dr. Reavis spent many years in the struggle for Civil Rights and Community Development. During the 1960's he spent twenty-one days in jail in an effort to desegregate lunch counters in Lynchburg, walked many picket lines, and marched many miles for freedom.

He is a member of the Lynchburg Chamber of Commerce Board of Directors and the Lynchburg Rotary Club.

A native of Lawrenceville, Virginia, Dr. Reavis one of seventeen children. Dr. Reavis is married to the former Marion Elizabeth Langhorne, a retired public school teacher and native of Lynchburg. They have one son, Ralph Reavis, Jr., a daughter-in-law Doris M. Reavis, and a grandson, Ashton Clay Reavis.

Publications

Reavis, R. (1990). *Virginia Seminary: A journey of Black independence*. The Print Shop.

Reavis, R. (1982). *Martin Luther: Martin Luther King JR. and the Black Experience*. Flame International, Incorporated.

Reavis, R. (1977). *Silent tears: The bicentennial lectures of the Hampton Institute Minister's Conference and other sermons*. Ro Don Press

Reavis, R. (1976). *The meaning of Martin Luther for the Black experience*. Vantage Press.

He is the author of many scholarly articles.



Timothy M. Skinner, Th.M.

Assistant Professor of Bible

Th.M., Dallas Theological Seminary

B.S., Baptist University of America

Mr. Skinner is Assistant Professor of Bible for the American Leadership Institute and Seminary as well as Luther Rice University. He is former Professor at Carver Bible College where he was awarded the Professor of the Year Award in 1997 and 2001. He is an active member of the Journal of Evangelical Theological Society and teaches Bible training classes at First Baptist Church of Atlanta. His research interests include New Perspective on Paul and the New Age Movement.

Publications

“Will the Real Jesus Please Stand?”(Midnight Call, May 2004)

“The Genesis of Deception” (Midnight Call, Oct. 2001)

“Masters of Deception”(Midnight Call, Dec. 2001)

Courses Taught

Bible and Theology courses including: Christology, Corinthian Epistles, Ecclesiology, Eschatology, Hermeneutics, John, Life of Christ, Daniel, New Testament Survey, Revelation, Romans, Old Testament Survey, and Theology I and II.

Alfred C. Soldavini, M.Sc.M.E., P.E.

Assistant Professor of Mathematics and Physical Sciences

M.Sc.M.E., Stevens Institute of Technology

B.S.M.E., New Jersey Institute of Technology

Teacher certification requirements, Mercer University

Professional Engineer (P.E.), Georgia, Illinois, New Jersey

Mr. Soldavini taught for a number of institutions, including DeVry University and the North Metro Technical Institute. He has extensive engineering, operating, and managerial experience in the telecommunications industry, including international work.

Courses Taught and Tutoring include:

Algebra I, II, 032, 092, 114

AP Physics

Business Math

Calculus-based Physics

College Physics

Electronics

Geometry and Trigonometry

Mathematics

Physics

Pre-Calculus



Jerry L. Spencer

Pastor and Director of Missions and Pastor Development

Institutions Attended: Immanuel Theological Seminary, Liberty University, Southwestern Baptist Theological Seminary, Union University, University of Tennessee

Professional Experience

Jerry Spencer has been active in Christian ministry since 1957. He is currently holding leadership positions with several Christian organizations. He is Vice President-Missions for Christian Light Foundation in Jacksonville, Florida. He presently serves as President of both Emmanuel Housing and All-India Prayer Fellowship. He is Vice President of Fires of Revival and Pastor of Sharon Baptist Church, in Savannah, Tennessee. He is actively involved in local church revivals, area crusades, Bible conferences, conventions, pastors' conferences, and overseas crusades.

Jerry served for 12 years as pastor of the 3,000 member Ridgecrest Baptist Church in Dothan, Alabama. He has preached in some of the leading churches of America, including:

- Bellevue Baptist, Memphis, TN;
- First Baptist, Dallas, TX;
- First Baptist, Jacksonville, FL;
- First Baptist, Orlando, FL;
- First Baptist, Woodstock, GA;
- First Southern, Del City, OK
- Prestonwood Baptist, Dallas, TX; and
- Thomas Road Baptist, Lynchburg, VA

He has conducted over 1,500 revivals and over 100 area-wide crusades in over 20 foreign countries. In India, within only a 5 year period of time, he has seen over 250,000 souls saved. In the past 14 months, he has conducted crusades in the Philippines, Costa Rica, Africa, Nicaragua, Jamaica, and India. Over 15,000 precious souls were converted during these crusades.

One of his most effective ministries is conducting pastor's conferences around the world. He has spoken to thousands of pastors motivating them to reach the lost with the Gospel, plant new churches, and live powerfully by the Word in the anointing of the Holy Spirit.

His special thrill is to see young people catch the vision of serving joyfully in the Kingdom of God and knowing the fulfilling excitement of being involved in evangelizing this generation worldwide.

He is former President of the Conference of Southern Baptist Evangelists. He served as Vice President of the Southern Baptist Convention. He served as President of the Pastors' Conference

of the Southern Baptist Convention. He served as a member of the Executive Committee of the Southern Baptist Convention.

Publications

Jerry Spencer has authored several books and articles. His most recent book is *Soul Chasers*.

Personal

As a young man Jerry was an active sportsman. He was an all-star 4-year letterman in baseball, boxing, track and field, and football. He attended college on a baseball scholarship. He was a Golden Glove boxing champion in the Mid-South. Today he enjoys golf and fishing. For four years, he had his own TV fishing show called, Timeout.



Laura M. Tucker, M.P.A.

Adjunct Assistant Professor of Government

A.B.D., M.P.A, B.S., Georgia State University

Ms. Tucker has over 20 years experience in higher education as a member of faculty of the School of Business and Government of Liberty University and adjunct professor at Georgia State University. She is Vice President for Institutional Effectiveness, Planning, and Research for a faith-based higher education institution in Northern Virginia. Previous experience includes Associate Vice President for Finance and Administration of Liberty University, Director of Financial Planning and various other administrative management positions at Georgia State University, and higher education consultant to Luther Rice University as well as other public and private higher educational institutions. She is completing her Doctor of Philosophy in Political Science at Georgia State University.

Publications

- Epstein, P.D., Campbell, W., and Tucker, L. (2002). "City of San Jose: Use and the effects of using performance measures for budgeting, management, and reporting." Case Assessment for SEA Research Study for the Governmental Accounting Standards Board, Norwalk Connecticut available via the GASB Web Site on Performance Measurement: <http://accounting.rutgers.edu/raw/seagov/pmg/>
- Epstein, P.D., Campbell, W., and Tucker, L. (2002). "City of Sunnyvale, California: Use and the effects of using performance measures for budgeting, management, and reporting." Case Assessment for SEA Research Study for the Governmental Accounting Standards Board, Norwalk Connecticut available via the GASB Web Site on Performance Measurement: <http://accounting.rutgers.edu/raw/seagov/pmg/>
- Tucker, L. (2002). "State of Arizona: Focus on performance." Case Assessment for SEA Research Study for the Governmental Accounting Standards Board, Norwalk Connecticut available via the GASB Web Site on Performance Measurement: <http://accounting.rutgers.edu/raw/seagov/pmg/>
- Tucker, L. (2002). "State of Illinois: Emphasis on accountability for managing for results." Case Assessment for SEA Research Study for the Governmental Accounting Standards Board, Norwalk Connecticut available via the GASB Web Site on Performance Measurement: <http://accounting.rutgers.edu/raw/seagov/pmg/>
- Tucker, L. and Campbell, W. (2002). "State of Maine: Use and the effects of using performance measures for budgeting, management, and reporting." Case Assessment for SEA Research Study for the Governmental Accounting Standards Board, Norwalk Connecticut available via the GASB Web Site on Performance Measurement: <http://accounting.rutgers.edu/raw/seagov/pmg/>
- Tucker, L. (2002). "State of Texas: Use and the effects of using performance measures for budgeting, management, and reporting." Case Assessment for SEA Research Study for the Governmental Accounting Standards Board, Norwalk Connecticut available via the GASB Web Site on Performance Measurement: <http://accounting.rutgers.edu/raw/seagov/pmg/>

- Willoughby, K. and Tucker, L. (2002). "DeKalb County, Georgia: A measured approach to system implementation," Case Assessment for SEA Research Study for the Governmental Accounting Standards Board, Norwalk Connecticut available via the GASB Web Site on Performance Measurement: <http://accounting.rutgers.edu/raw/seagov/pmg/>
- Willoughby, K. G. and Tucker, L. (2001). "DeKalb County, Georgia: A Measured Approach to System Implementation," Case Assessment for SEA Research Study (Governmental Accounting Standards Board, Norwalk Connecticut).
- "Treat or Opportunity: Globalization" (1995) – Paper presented to Executive Leadership Series sponsored by Small Business Administration, Atlanta, Georgia.
- "Can Demographic Characteristics Be Used To Predict Political Ideology?" (1994). Paper presented to Annual Conference of the Southeastern Society for Public Administration, Lexington, Kentucky.
- "Polish Investment Opportunities" (1994). Institute for EastWest Studies, European Center, Atlanta, Georgia.

Courses Taught

American Government, The Bureaucracy, Administrative Rule Making, Public Budgeting, Statistics, and various short courses on use of various Microsoft software.



Seon (Karen) Yi, B.A.

Coordinator of English for Speakers of Other Languages (E.S.O.L.) -
Korean

Email: AmericanLS@bellsouth.net

B.A., Yulin University
National Music School, Moscow, Russia

Ms. Yi is a member of the Philharmonic Orchestra of New Jersey and performs each year at Carnegie Hall in Manhattan, New York. She has conducted church choirs in Korea and the United States. She was the Director and Conductor of the Child Choir for the Korean School in Oradell, New Jersey. She performs as a Mezzo Soprano.