

**VITA**  
**FREDERICK A. MILACCI, JR.**  
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Forest, VA 24551  
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## EDUCATION

- Liberty University, Lynchburg, VA**  
Post-doctoral studies in Professional Counseling and  
Advanced Statistics **2004-Present**
- Penn State University, University Park, PA**  
D.Ed in Adult Education; Minor: Instructional Systems (Educational Systems Design).  
Dissertation: *A Step Towards Faith: The Limitations of Spirituality in Adult Education  
Practice.* **August 2003**
- Penn State University, University Park, PA**  
M.Ed. in Adult and Continuing Education; Thesis: *The Influence of Religion on the  
American Association of Adult Education.* **May 1995**
- Penn State University, University Park, PA**  
Received Graduate Certificate in Distance Education from the American Center for  
Distance Education, University Park, PA **June 1994**
- Baptist Bible College, Clarks Summit, PA**  
Graduated with a BRE in the Pre-Seminary Program **May 1980**
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## PROFESSIONAL ADMINISTRATIVE ACTIVITIES

- Dean, the Graduate School**  
Liberty University, Lynchburg, VA **2008-Present**
- Academic Dean, LU Online/Distance Learning Program**  
Liberty University, Lynchburg, VA **2007-Present**
- Dean of Graduate Studies**  
Liberty University, Lynchburg, VA **2006-2008**
- Director, Quality Enhancement Plan**  
Liberty University, Lynchburg, VA **2006-Present**
- Associate Dean of Graduate Studies and DLP**  
College of Arts and Sciences  
Liberty University, Lynchburg, VA **2006-2007**

**Director, Graduate Center for Research & Evaluation**  
Liberty University, Lynchburg, VA **2004-2006**

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**PROFESSIONAL TEACHING ACTIVITIES**

**Adjunct Assistant Professor of Education (ADTED)**  
Department of Learning and Performance Systems  
Penn State University, University Park, PA **2009-Present**

**Director and Creator of MA in Human Services Degree Program**  
Center for Counseling & Family Studies  
Liberty University, Lynchburg, VA **2005-2006**

**Associate Professor of Research**  
Liberty University, Lynchburg, VA **2006-Present**

**Assistant Professor**  
Liberty University, Lynchburg, VA **2003-2006**

Proposed and Created the Master of Arts in Human Services Degree Program

Graduate Courses Taught:

Human Growth and Development (Residential and On-line)  
Group Dynamics (non-clinical; Residential and On-line)  
Non-Clinical Practicum  
Pedagogy/Teaching and Learning  
Doctoral Seminar on Qualitative Research  
Seminar in Dissertation Research  
Advanced Research Design (PhD)  
Studies in Interpersonal Communication

Undergraduate Courses Taught:

Educational Psychology  
Gerontology (Residential & DLP)  
Introduction to Research

Courses Proposed and Created:

Introduction to Research (UG)  
Basics of Qualitative Research (UG)  
Teaching and Learning in Professional Counseling (Doctoral)  
Group Dynamics (MA); residential and on-line  
Qualitative Research (Doctoral)  
Seminar in Dissertation Research  
Seminar in Qualitative Dissertation Research

**Instructor, Graduate Program in Adult Education**  
Teach graduate level course, *ADTED 460: Introduction to Adult Education*  
**Spring, 2003**

**Graduate Assistantship, Penn State University**

Awarded half-time assistantship in the Department of Adult Education, Instructional Systems and Workforce Education Pennsylvania State University; Responsibilities include assisting in teaching *ADTED 505, The Teaching of Adults* On-line

**2002- 2003**

**Teaching Associate**, Responsible for guiding a section of graduate *ADTED 510; Social and Historical Issues in Adult Education* On-line Graduate Program in Adult Education, Penn State University

**Summer 2002**

**Graduate Assistantship, Penn State University**

Awarded half-time assistantship in the Department of Adult Education, Instructional Systems and Workforce Education Pennsylvania State University; Responsibilities include assisting Dr. Derek Mulenga in editing forthcoming books. Served as chief editor for department newsletter.

**2001-2002**

**Teaching Associate**, Responsible for guiding a section of graduate *ADTED 505, The Teaching of Adults* On-line Graduate Program in Adult Education, Penn State University

**Spring 2002**

**Teaching Associate**, Responsible for guiding a section of graduate *ADTED 505, The Teaching of Adults* On-line Graduate Program in Adult Education, Penn State University

**Summer 2001**

**College of Engineering, Penn State University**

Designed one-day seminar for graduate students in engineering, focusing on the benefits of and preparation for "Choosing the Professorate as a Career."

**Spring 2001**

**Army War College, Carlisle, PA**

Contracted by the US Army to conduct a qualitative research study on attrition in the Army War College's Department of Distance Education

**Winter 2000**

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**PUBLICATIONS AND PRESENTATIONS**

**Refereed**

Davis, J., & Milacci, F. (2009). Quantum of solitude: Loneliness as experienced by pastors' wives. *American Association of Christian Counselors' World Conference, Nashville, TN.*

Sites, E., Garzon, F., Milacci, F., & Boothe, B. (2009). *A phenomenology of the integration of faith and learning.* *Journal of Psychology and Theology* 37(1).

Milacci, F., & Heady, E. (2008). Adapting a QEP for a Changing Institution. *Concurrent Session: Annual SACS-COC Meeting, San Antonio, TX.*

Centore, A., & Milacci, F. (2008). A study of mental health counselors' use and perspectives of distance counseling. *Journal of Mental Health Counseling* 30(3), 267-282.

Milacci, F., & Heady, E. (2007). Asking the right questions: Developing a viable QEP. *Roundtable Presentation: Annual SACS-COC Meeting, Atlanta, GA.*

Milacci, F. (2006). *Moving towards faith: A phenomenological inquiry into spirituality in adult education.* *Christian Higher Education Journal* 5(3), 211-233.

Milacci, F., & Lawson, D. (October 2005). Openmindedness: The hidden hurdle to transformative learning in the academy. *Sixth International Transformative Learning Conference.* East Lansing: Michigan State University.

Lawson, D., Milacci, F., Firmin, M., & Anderson, W. (August 2005). Transgressing the spiritual boundary: Integrating the soul into psychology. *American Psychological Association National Conference.* Washington, D.C.

Milacci, F. (2004). "A step towards faith: A phenomenological inquiry into spirituality." *Proceedings of the 45<sup>th</sup> Annual Adult Education Research Conference.* Victoria, BC: University of Victoria.

Baptiste, I., Lalley, K., Milacci, F., & Mushi, H. (2003). "Anatomy of Adults' Learning Experiences." *Proceedings of the Pennsylvania Adult and Continuing Education Research Conference.* Harrisburg, PA: Temple University.

Milacci, F. & Howell, S. (2003). Marketing God: A critical inquiry into spirituality in the workplace. *Proceedings of the Pennsylvania Adult and Continuing Education Research Conference.* Harrisburg, PA: Temple University.

Milacci, F. & Howell, S. (2002). Marketing God: A critical inquiry into spirituality in the workplace. *Proceedings of the 43<sup>rd</sup> Annual Adult Education Research Conference.* Raleigh, North Carolina: North Carolina State University.

Baptiste, I., Lalley, K., Milacci, F., & Mushi, H. (2001). "Anatomy of Adults' Learning Experiences." Paper presented at the Annual Adult and Continuing Education Association Conference, Baltimore, MD.

Baptiste, I., Lalley, K., Milacci, F., & Mushi, H. (2001). Anatomy of adults' learning experiences. *Proceedings of the 42<sup>nd</sup> Annual Adult Education Research Conference.* East Lansing, Michigan: Michigan State University.

Milacci, Fred A (1994). Religion and the American Association for Adult Education: The gospel of the AAAE. *Proceedings of Pennsylvania Adult and Continuing Education Research Conference.* Monroeville, Pennsylvania: The Penn State University.

## Reviews

Submission Reviewer, *Journal of Psychology and Theology* special edition, Spring 2009, Teaching Integration, 37(1).

English, L., Fenwick, T., & Parsons, J. (2003). Spirituality of adult education and training. Malabar, FL: Krieger. *Reviewed for the Adult Education Quarterly, February 2005.*

## Submissions

Sosin, L., & Milacci, F. (2008). *The cell keys are turning: Spiritual integration in the treatment of Christian women with anorexia nervosa*. Article submitted to Journal of Psychology and Theology.

Baptiste, I., Lalley, K., Milacci, F., & Mushi, H. (2005). *Beyond adult learner characteristics and ideal adult learning pathways: Structural features of the learning experiences of adults*. Article submitted to Adult Learning.

Milacci, F., & Lawson, D. (2004). *Idolizing open-mindedness: The challenge of spiritual integration in the academy*. Paper proposal for the 46<sup>th</sup> Annual Adult Education and Research Conference, June 3-5, 2005 at The University of Georgia, Athens, Georgia.

Milacci, F. (2004). *Moving towards faith: A phenomenological inquiry into spirituality in adult education*. Article submitted to Adult Education Quarterly.

Milacci, F. (2003). *When ideologies collide: An exploration of education as a transgressive practice*. Article submitted to Christian Scholars Review.

Baptiste, I., Lalley, K., Milacci, F., & Mushi, H. (2001). *Towards a phenomenology of adults' learning experiences*. Article submitted to Educational Researcher.

## Invited Papers and Presentations

Milacci, F. (2008). *Strong fathers strong daughters*. Presentation at the Wildfire Men's Conference, American Association of Christian Counselors/Thomas Road Baptist Church, Lynchburg, VA.

Milacci, F. (August 2008). *How shall we, then, teach: Linking faith to educational Practice*. Presentation to the Faculty/Faculty Orientation. Tennessee Temple University, Chattanooga, TN.

Milacci, F. (November 2005). *The annual state of the discipline lecture: Adult education—Plenary Session: From monologue to dialogue: Enhancing the teaching/learning process*. Annual Conference of the Transnational Association of Christian Colleges and Universities. Virginia Beach, Virginia.

Milacci, F., & Booth, B. (December 2005). *An introduction to qualitative assessment*. Invited presenter. Annual Conference of the Transnational Association of Christian Colleges and Universities. Virginia Beach, Virginia.

Milacci, F. (2005). *From monologue to dialogue: Enhancing the teaching/learning process*. Invited presenter, Center for Teaching Excellence, Liberty University, Lynchburg, VA.

Milacci, F. (2004). *Demystifying qualitative research*. Invited presenter, faculty orientation, Liberty University, Lynchburg, VA.

Milacci, F. (2004). *Preliminary Report on Liberty University's Distance Learning Program*. A preliminary qualitative analysis of the university's distant learning program presented to/at the behest of the Dean of the College of Arts and Science.

Milacci, F., & Milarch, C. "*Can You Spell ID? Designing Instruction for Instruction.*" Instructional design project for DCS Corporation, a company that provides technical products and services to industry and governmental agencies.

Milacci, F. "*Ministering in the Rural Church.*" Presentation at Ministers' Enrichment Seminar, Baptist Bible College, Clarks Summit, PA.

Milacci, F. "*Teachings and Doctrines of the LDS Church*" Seminars dedicated to educating evangelical believers on beliefs and doctrines of the LDS Church. Various locations including churches and religious conferences in Eastern United States.

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## RELATED ACADEMIC ACTIVITIES

### **Chair, Visiting Team**

Transnational Association of Christian Colleges & Schools  
Forest, VA **2009-Present**

### **Implementation & Documentation Team Member, CS 3.5.1**

Liberty University, Lynchburg, VA **2008**

### **Academic Quality & Enhancement Task Force Member**

Liberty University, Lynchburg, VA **2008-Present**

### **Accreditation Evaluator/Visiting Team Member**

Transnational Association of Christian Colleges & Schools  
Forest, VA **2006-Present**

### **Faculty Interview Chairperson**

Liberty University, Lynchburg, VA **2006-Present**

### **Graduate Senate**

Liberty University, Lynchburg, VA **2006-Present**

### **Graduate Planning Committee**

Liberty University, Lynchburg, VA **2005-Present**

<b>Quality Enhancement Plan Committee Member</b> Liberty University, Lynchburg, VA	<b>2005-Present</b>
<b>Graduate Administrative Council Member</b> Liberty University, Lynchburg, VA	<b>2005-Present</b>
<b>Chair, Dissertation Research Committee</b> Center for Counseling & Family Studies Liberty University, Lynchburg, VA	<b>2005-2008</b>
<b>Chair, Library Committee</b> Counseling Department, Liberty University	<b>2004-2007</b>
<b>Doctoral Student Intern Supervisor</b> Liberty University, Lynchburg, VA	<b>2004-Present</b>
<b>Reader and Chair</b> Various Dissertation Committees for Doctoral Programs (PhD/Counseling; EdD/Education; DMin/Seminary)	<b>2004-Present</b>
<b>Research Advisor</b> Honors Thesis Committees (Undergraduate)	<b>2004</b>

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#### **PROFESSIONAL ORGANIZATIONS**

American Association of Adult and Continuing Education  
 American Association of Christian Counselors  
 Counsel of Southern Graduate Schools  
 Transnational Association of Christian Colleges and Schools

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#### **HONORS AND AWARDS**

**Floyd B. Fisher Fellow in Adult Education, Penn State University, University Park, PA.**  
 Awarded academic fellowship from Penn State University for full time study. Amount of award: \$7,000.

**Inductee, Phi Kappa Phi National Honor Society, Penn State Chapter**  
 A national academic honor society that elects only from the upper five percent of a graduating class from all university disciplines

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#### **PASTORAL/MINISTRY WORK EXPERIENCE**

**Interim Pastor, Rileyville Baptist Church, Rileyville, VA**  
 Responsible for Preaching **September 2008-March 2009**

**Co-Interim Pastor, Timber Ridge Baptist Church, Bedford, VA**  
Shared Responsibilities for Preaching and Pastoral Leadership  
**2007-2008**

**Interim Pastor, Maysville Baptist Church, Buckingham, VA**  
Responsible for Preaching **2007**

**Interim Pastor, Suck Spring Baptist Church, Bedford, VA**  
Responsible for Preaching and Pastoral Leadership **2006-2007**

**Interim Pastor, Christiansburg Baptist Church, Christiansburg, VA**  
Responsible for Preaching and Pastoral Leadership **Fall 2005-Summer 2006**  
**January–November 2004**

**Itinerant and Interim Preaching**  
Pulpit supply on an a-needed basis in South Central Virginia and surrounding areas  
**2003-Present**

**Pastor, Messiah Baptist Church, Kylertown, PA**  
Regular duties include preaching, teaching, discipleship, organizing and directing church ministries such as (but not limited to) youth group, VBS, summer camp, church social activities & events  
**1982-2003**

**Training Pastoral Intern**  
Working full time with Bible College graduate in a mentoring program, endeavoring to prepare him for pastoral ministry  
**1990-1992**

**Executive Director, Central PA Camping Association**  
Responsible for organizing, planning and operating local church summer camping program with several churches in Central PA  
**1984-1998**

**Executive Board Member Christian Associates Management Program**  
Former owners/operators of Camp Pamadeva, Hanover, PA; served as board secretary  
**1983-1990**

**Grace Baptist Church, Orem, Utah**  
Ordained to the Gospel Ministry **May 1982**

**Assistant to the Missionary Pastor, Grace Baptist Church, Orem, Utah**  
Regular duties included preaching, teaching, AWANA VBS, Christian school board member, camp director  
**1980-1982**

**Short termed Missionary, Baptist Mid Missions in Orem, Utah**  
Working in team ministry with missionary pastor of a newly organized Baptist church  
**1980-1982**

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**COMMUNITY SERVICE**

<b>Chaplain, Bedford County Sherriff's Department</b> Bedford County, VA	<b>January 2009 –Present</b>
<b>Seminar Facilitator: <i>Building Home Equity</i></b> Calvary Baptist Church, Staunton, VA	<b>February 2007</b>
<b>Workshop Facilitator, Bi-annual Men's Retreat</b> Heritage Baptist Church, Lynchburg, VA	<b>October 2005</b>
<b>Session Instructor, Ministry Training Workshop</b> Heritage Baptist Church, Lynchburg, VA	<b>August 2005</b>
<b>Participant in Judgment House Outreach</b> Heritage Baptist Church, Lynchburg, VA	<b>Fall 2004</b>
<b>Teacher, Main Bible Study Elective</b> Heritage Baptist Church, Lynchburg, VA	<b>2004-2006</b>
<b>Founding Member, Ethics Committee Philipsburg Area Hospital Philipsburg, PA</b>	<b>1996-1999</b>
<b>President, Member of Various Committees and Activities, West Branch Area School District, Allport, PA.</b> Including career development, early intervention, curriculum advisory, league for educational advancement, assistant track coach and game announcer/score board operator, boys' basketball	<b>1992-1999</b>
<b>Foster parents with Children Youth &amp; Family Services, Clearfield PA</b> Provided long term foster care for a total of 12 children	<b>1985-1998</b>
<b>Member of Strategic Planning Committee, West Branch Area School District</b> Member of team compiling strategic plan that was presented to and accepted by the school board and the PA department of education. Specific focus: the role and implementation of adult and continuing education in the school district and community	<b>1992-1998</b>
<b>President, Advisory Board for the Connect Program, West Branch School Area District, Allport, PA.</b> Advisors for the early intervention and acclimation program of the West Branch Area School District	<b>1992-1996</b>

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